

PANOLA COUNTY 2022 SALARY SCHEDULE

Department	Employee Name	Primary Position	Rate Amount	GL Account
400 - COUNTY JUDGE	ANDERSON, DAVID	COUNTY JUDGE	\$ 2,838.36	100-400-51010
	HEINKEL, VICKI	ADMINISTRATIVE ASSISTANT-COUNTY JUDGE	\$ 1,850.95	100-400-51030
401 - COMMISSIONER	ALEXANDER, WILLIAM	COMMISSIONER PCT 1	\$ 2,301.37	100-401-51010
	COLE, DAVID	COMMISSIONER PCT 2	\$ 2,301.37	100-401-51010
	LAGRONE, GLEN	COMMISSIONER PCT 4	\$ 2,301.37	100-401-51010
	LAWLESS, CRAIG	COMMISSIONER PCT 3	\$ 2,301.37	100-401-51010
403 - COUNTY CLERK	CRAFT, LORI	DEPUTY-COUNTY CLERK	\$ 16.65	100-403-51040
	DAVIS, BOBBIE	COUNTY CLERK	\$ 2,301.37	100-403-51010
	HICKS, ROKESIA	CHIEF DEPUTY-COUNTY CLERK	\$ 18.99	100-403-51040
	MCDONALD, JACQUELINE	DEPUTY-COUNTY CLERK	\$ 16.65	100-403-51040
	WOODARD, PAIGE	DEPUTY-COUNTY CLERK	\$ 16.65	100-403-51040
405 - VETERANS SERVICE OFFICE	PATE, PAM	VA SERVICE SECRETARY	\$ 15.85	100-405-51050
	MORRIS, WILLIAM	VA SERVICE OFFICER	\$ 1,654.57	100-405-51050
407 - AIRPORT	DEPRESCA, JR, JOHN	AIRPORT MANAGER	\$ 21.18	100-407-51160
		TRAVEL ALLOWANCE	\$ 46.02	100-407-51650
408 - IT COORDINATOR	TATE, BARRY	IT COORDINATOR	\$ 2,013.70	100-408-51020
409 - MISC & NON DEPARTMENTAL	YOUNG, JAMES	EMERGENCY MGT COORDINATOR PART-TIME	\$ 15.00	100-409-51120
426 - COUNTY COURT AT LAW	BAILEY, TERRY	COUNTY COURT @ LAW JUDGE	\$ 7,303.01	100-426-51010
	GOLDMAN, GINA	CO COURT@LAW COURT COORDINATOR	\$ 1,691.51	100-426-51180

PANOLA COUNTY 2022 SALARY SCHEDULE

426 - COUNTY COURT AT LAW	KISE, REBECCA	COUNTY COURT REPORTER	SALARY	\$ 2,591.61	100-426-51100
435 - DISTRICT COURT	JOHNSON, ERIN	ADMINISTRATOR/SECRETARY-DISTRICT COURT	SALARY	\$ 1,688.17	100-435-51180
	MIXON, CAROL	DISTRICT COURT REPORTER	SALARY	\$ 1,510.27	100-435-51100
	RAFFERTY, LEANN	DISTRICT JUDGE	SALARY	\$ 345.21	100-435-51010
450 - DISTRICT CLERK	BAKER, LINDSEY	DEPUTY-DISTRICT CLERK	HOURLY	\$ 16.65	100-450-51040
	BROWN, LORA	CHIEF DEPUTY DISTRICT CLERK	HOURLY	\$ 18.99	100-450-51040
	HAM, APRIL	DEPUTY-DISTRICT CLERK	HOURLY	\$ 16.65	100-450-51040
	SMITH, LINDSEY	DISTRICT CLERK	SALARY	\$ 2,301.37	100-450-51010
	TATE, BRYNNE	DEPUTY-DISTRICT CLERK	HOURLY	\$ 16.65	100-450-51040
455 - JUSTICE OF THE PEACE PCT 1 & 4	FIELDS, LARRY	JUSTICE OF THE PEACE 1 & 4	SALARY	\$ 2,301.37	100-455-51010
	WALLACE, RAVEN	JP 1 & 4 SECRETARY	HOURLY	\$ 16.65	100-455-51050
	ODOM, BRITTANY	TEMPORARY	HOURLY	\$ 15.00	100-455-51050
457 - JUSTICE OF THE PEACE PCT 2 & 3	HERNANDEZ, MARIA	JP 2 & 3 SECRETARY	HOURLY	\$ 16.65	100-457-51050
	HUGHES, TONI	JUSTICE OF THE PEACE 2 & 3	SALARY	\$ 2,301.37	100-457-51010
	KIPER, MARY SUE	PART-TIME	HOURLY	\$ 16.00	100-455-51050
465 - JUDICIAL	ALMEIDA, GREGORY	BAILIFF & SECURITY	HOURLY	\$ 17.62	100-465-51300
		LE UNIFORM ALLOWANCE	\$	9.21	100-465-51300
477 - CRIMINAL DISTRICT ATTORNEY	BEATTY, MARILYN	DISTRICT ATTORNEY SECRETARY	HOURLY	\$ 16.65	100-477-51050
	DAVIDSON, DANNY	DISTRICT ATTORNEY	SALARY	\$ 575.34	100-477-51010

PANOLA COUNTY 2022 SALARY SCHEDULE

477 - CRIMINAL DISTRICT ATTORNEY	EATON, JANET	CDA-ADMIN ASST	HOURLY	\$ 21.55	100-477-51030
	EATON, JANET	CDA-ADMIN ASST APPORTIONMENT	HOURLY	\$ 2.46	830-715-51030
	HAWKINS, VIRGINIA	DISTRICT ATTORNEY SECRETARY	HOURLY	\$ 16.65	100-477-51050
	HAWKINS, VIRGINIA	DISTRICT ATTORNEY SECRETARY APPORTIONMT	HOURLY	\$ 0.98	830-715-51050
	HAWKINS, VIRGINIA	DISTRICT ATTORNEY SECRETARY CDA SEC	HOURLY	\$ 0.60	700-710-51050
	JONES, KEVIN	SPECIAL INVESTIGATOR CDA	SALARY	\$ 1,877.67	100-477-51640
	JONES, KEVIN	SPECIAL INVESTIGATOR CDA	SALARY	\$ 496.30	830-715-51640
	MCPHERSON, ERICK	ASSISTANT DISTRICT ATTORNEY	SALARY	\$ 3,526.01	100-477-51020
	WILLIAMS, VERNANDA	DISTRICT ATTORNEY SECRETARY	HOURLY	\$ 16.65	100-477-51050
	WILLIAMS, VERNANDA	DISTRICT ATTORNEY SECRETARY CDA APPRTMT	HOURLY	\$ 4.18	830-715-51050
491 - ELECTION ADMINISTRATION	LAKE, KELSEY	DEPUTY-VOTER REGISTRAR	HOURLY	\$ 16.65	100-491-51040
	MASON, LORETTA	VOTER REGISTRAR/ELECTIONS ADMINISTRATOR	HOURLY	\$ 20.68	100-491-51020
495 - COUNTY AUDITOR	CHATMAN, CHRISTINA	ASSISTANT AUDITOR	SALARY	\$ 1,772.06	100-495-51031
	KLYSEN, ROBYN	ASSISTANT AUDITOR	SALARY	\$ 1,534.25	100-495-51031
	STACY, JENNIFER	COUNTY AUDITOR	SALARY	\$ 2,827.08	100-495-51020
	VACANT	ASSISTANT AUDITOR	SALARY	\$ 1,534.25	100-495-51031
497 - COUNTY TREASURER	BOOKER, ABBY	CHIEF DEPUTY TREASURER	HOURLY	\$ 18.99	100-497-51040
	POWELL, CYNTHIA	DEPUTY TREASURER	HOURLY	\$ 16.65	100-497-51040
	REED, JONI	COUNTY TREASURER	SALARY	\$ 2,301.37	100-497-51010
499 - TAX COLLECTOR AND ASSESSOR	ATKINSON, BRANDI	DEPUTY TAX A/C	HOURLY	\$ 16.10	100-499-51040
	BROOKS, CASSANDRA	CHIEF DEPUTY TAX A/C	HOURLY	\$ 18.99	100-499-51040
			HOURLY	\$ 0.34	190-499-51040

PANOLA COUNTY 2022 SALARY SCHEDULE

499 - TAX COLLECTOR AND ASSESSOR	GIBBS, HOLLY	TAX ASSESSOR/COLLECTOR	SALARY	\$ 2,301.37	100-499-51010
	HOLIMAN, KARA	DEPUTY TAX A/C	HOURLY	\$ 16.65	100-499-51040
	MONTE, KARLA	DEPUTY TAX A/C - PART-TIME	HOURLY	\$ 15.75	100-499-51040
	RABON, BRIANNA	DEPUTY TAX A/C	HOURLY	\$ 16.10	100-499-51040
	ROGERS, LAUREN	DEPUTY TAX A/C	HOURLY	\$ 16.10	100-499-51040
	WILSON, KERRY	DEPUTY TAX A/C	HOURLY	\$ 16.10	100-499-51040
	WORKS, PAMELA	DEPUTY TAX A/C	HOURLY	\$ 16.65	100-499-51040
510 - BUILDING MAINTENANCE	EARLE, THOMAS	MAINTENANCE SUPERVISOR	SALARY	\$ 1,695.15	100-510-51020
		TRAVEL ALLOWANCE	SALARY	\$ 46.03	100-510-51650
† 560 - SHERIFF	BAILEY, JARED	PATROL DEPUTY	HOURLY	\$ 23.02	100-560-51041
†	BAILEY, VALERIE	COMMUNICATION OFFICER S.O.	HOURLY	\$ 17.65	100-560-51212
†	BENEDETTI, STACI	COMMUNICATION OFFICER S.O.	HOURLY	\$ 17.65	100-560-51212
†	CURRY, TRAVIS	PATROL DEPUTY	HOURLY	\$ 23.02	100-560-51041
†	DAVIS, QUADE	PATROL DEPUTY	HOURLY	\$ 23.02	100-560-51041
†	DUNCAN, JAMES	PATROL DEPUTY	HOURLY	\$ 23.02	100-560-51041
†	ENGLAND, KAREN	COMMUNICATION OFFICER S.O.	HOURLY	\$ 17.65	100-560-51212
†	FERRIS, JAMES	CRIMINAL INVESTIGATOR	HOURLY	\$ 23.45	100-560-51510
†	FIELDS, SARAH	SHERIFF	SALARY	\$ 2,301.37	100-560-51010
†	GILLIE, KATLYN	COMMUNICATION OFFICER S O	HOURLY	\$ 17.65	100-560-51212
†	GILLIE, STEPHEN	PATROL DEPUTY	HOURLY	\$ 23.02	100-560-51041
†	GRADBERG, JASON	PATROL DEPUTY	HOURLY	\$ 23.02	100-560-51041

PANOLA COUNTY 2022 SALARY SCHEDULE

† 560 - SHERIFF	GRAY, CHADD	CRIMINAL INVESTIGATOR	HOURLY	\$ 23.45	100-560-51510
†	GRAY, DAVID	CRIMINAL INVESTIGATOR	HOURLY	\$ 23.45	100-560-51510
†	GRAY, KIMBERLY	CIVIL PROCESS DEPUTY	HOURLY	\$ 23.02	100-560-51041
†	GREEN, HEATHER	ADMINISTRATIVE DEPUTY S.O.	HOURLY	\$ 21.82	100-560-51214
†	GRIMSLEY, HALEY	PATROL DEPUTY	HOURLY	\$ 23.02	100-560-51212
†	HANSEN, CHRISTOPHER	PATROL DEPUTY	HOURLY	\$ 23.02	100-560-51041
†	HOLLAND, JORDAN	COMMUNICATION OFFICER S O	HOURLY	\$ 16.06	100-560-51212
†	IVY, JEFFREY	CHIEF DEPUTY-SHERIFF'S OFFICE	SALARY	\$ 2,204.52	100-560-51500
†	JONES, ADAM	CAPTAIN SHERIFF'S OFFICE	SALARY	\$ 2,134.52	100-560-51660
†	JONES, SCOTT	PATROL DEPUTY	HOURLY	\$ 23.02	100-560-51041
†	MALONE, CALAHAN	PATROL DEPUTY	HOURLY	\$ 23.02	100-560-51041
†	MANNING, SHAKAMI	SHERIFF SECRETARY	HOURLY	\$ 19.66	100-560-51050
†	MARTIN, JEFFREY	PATROL DEPUTY	HOURLY	\$ 23.02	100-560-51041
†	MARTINEZ, JESUS	PATROL CORPORAL	HOURLY	\$ 23.29	100-560-51041
†	MCLEMORE, TOREY	PATROL DEPUTY	HOURLY	\$ 23.02	100-560-51041
†	MCNAIR, COLTON	PATROL DEPUTY	HOURLY	\$ 23.02	100-560-51041
†	MOJICA, HOLLIE	CRIMINAL INVESTIGATOR	HOURLY	\$ 23.45	100-560-51510
†	MOJICA, RICHARD	PATROL DEPUTY	HOURLY	\$ 23.02	100-560-51041
†	NAGLE, JOSHUA	PATROL DEPUTY	HOURLY	\$ 23.02	100-560-51041
†	PAYNE, RANDY	PATROL CORPORAL	HOURLY	\$ 23.29	100-560-51041
†	RIDDLE, CARRIE	COMMUNICATION OFFICER S O	HOURLY	\$ 17.65	100-560-51212

PANOLA COUNTY 2022 SALARY SCHEDULE

† 560 - SHERIFF	SHRELL, BRANT	COURTHOUSE SECURITY	HOURLY	\$ 23.02	100-560-51041
†	SMITH, DANIEL	PATROL LIEUTENANT	HOURLY	\$ 24.10	100-560-51041
†	SMITH, HANNAH	COMMUNICATION OFFICER S.O	HOURLY	\$ 17.65	100-560-51212
†	WELK, CHRISTOPHER	INVESTIGATIVE DEPUTY	HOURLY	\$ 23.45	100-560-51510
†	WELK, LEIGH	SHERIFF SECRETARY/COMMUNICATIONS	HOURLY	\$ 16.65	100-560-51050
			HOURLY	\$ 1.02	800-588-51050
†	WILSON, ROBERT	PATROL DEPUTY	HOURLY	\$ 23.02	100-560-51041
†	VACANT	COMMUNICATION OFFICER S.O.	HOURLY	\$ 17.65	100-560-51212
† 570 - CORRECTIONS / JAIL	BULLOCK, CHELSI	DETENTION OFFICER	HOURLY	\$ 16.66	100-570-51200
†	DAVIS, MADISON	DETENTION OFFICER	HOURLY	\$ 16.66	100-570-51200
†	ENDSLEY, RONALD	DETENTION TRANSPORT OFFICER	HOURLY	\$ 23.02	100-570-51200
†	ESQUIVEL, ASHLEY	DETENTION CORPORAL	HOURLY	\$ 18.32	100-570-51200
†	FYFFE, CHRISTIAN	DETENTION OFFICER	HOURLY	\$ 16.66	100-570-51200
†	HAYNIE, CHANCE	DETENTION OFFICER	HOURLY	\$ 16.66	100-570-51200
†	HUDNALL, ROBERT	DETENTION OFFICER	HOURLY	\$ 16.66	100-570-51200
†	HUMPHRIES, BRENTON	DETENTION OFFICER	HOURLY	\$ 16.66	100-570-51200
†	HUTTO, HUNTER	SENIOR DETENTION OFFICER	HOURLY	\$ 17.65	100-570-51200
†	JONES, CASEY	DETENTION OFFICER	HOURLY	\$ 16.66	100-570-51200
†	JONES, DAVID	SENIOR DETENTION OFFICER	HOURLY	\$ 17.65	100-570-51200
†	LANDRENEAUX, MICHELLE	DETENTION OFFICER	HOURLY	\$ 16.66	100-570-51200
†	LYLES, CHRISTINA	SENIOR DETENTION OFFICER	HOURLY	\$ 17.65	100-570-51200
†	MARTINEZ, TABITHA	ASST JAIL ADMIN SERGEANT DEPUTY	HOURLY	\$ 23.02	100-570-51200
†	MCANDREWS, JR, JEFFERY	DETENTION OFFICER	HOURLY	\$ 16.66	100-570-51200

PANOLA COUNTY 2022 SALARY SCHEDULE

† 570 - CORRECTIONS / JAIL	MCBRAYER, JAMES	DETENTION OFFICER	HOURLY	\$ 16.66	100-570-51200
†					
†	MCMULLEN, TINA	JAIL ADMINISTRATOR - LIEUTENANT DEPUTY	HOURLY	\$ 24.33	100-570-51200
†	MITCHELL, MATTHEW	DETENTION CORPORAL	HOURLY	\$ 18.32	100-570-51200
†	NAYLOR, KAREN	DETENTION CORPORAL	HOURLY	\$ 18.32	100-570-51200
†	ITTER, HOLDEN	DETENTION OFFICER	HOURLY	\$ 16.66	100-570-51200
†	SANDBAL, MADISON	DETENTION OFFICER	HOURLY	\$ 16.66	100-570-51200
†	WALLACE, GARRETT	DETENTION SERGEANT DEPUTY	HOURLY	\$ 23.02	100-570-51200
†	WILDER, JOYCE	DETENTION CORPORAL	HOURLY	\$ 18.32	100-570-51200
†	WILLIAMS, CHRIS	DETENTION OFFICER	HOURLY	\$ 16.66	100-570-51200
†	WILLIAMS, JUSTIN	DETENTION OFFICER	HOURLY	\$ 16.66	100-570-51200
†	WILLIAMSON, JONATHON	DETENTION OFFICER	HOURLY	\$ 16.66	100-570-51200
†	WILLIAMSON, MATTHEW	DETENTION OFFICER	HOURLY	\$ 16.66	100-570-51200
†					
† 575 - 911 / RURAL ADDRESSING	DEJOHN, JESSICA	911 RURAL ADDRESSING COORDINATOR	HOURLY	\$ 19.77	100-575-51162
† 580 - HIGHWAY PATROL	GRIMES, GLENDA	DPS SECRETARY	HOURLY	\$ 16.65	100-580-51050
† 581 - CONSTABLE PCT 2 & 3	BLUE, CHARLES	CONSTABLE PCT 2 & 3	SALARY	\$ 2,186.30	100-581-51010
†	NAGLE, JEREMY	DEPUTY CONSTABLE PCT 2 & 3	HOURLY	\$ 23.02	100-581-51041
† 585 - CONSTABLE PCT 1 & 4	LAKE, MICHAEL	DEPUTY CONSTABLE PCT 1 & 4	HOURLY	\$ 23.02	100-585-51010
†	MURFE, BRYAN	CONSTABLE PCT 1 & 4	SALARY	\$ 2,186.30	100-585-51010
† 621 - PRECINCT #1	DAVIS, CODY	TRUCK DRIVER PCT 1	HOURLY	\$ 18.11	200-621-51060

PANOLA COUNTY 2022 SALARY SCHEDULE

‡ 621 - PRECINCT #1	HARRIS, ROLANDO	OPERATOR PCT 1	HOURLY	\$	19.77	200-621-51060
‡	HARVEY, TIMMY	OPERATOR PCT 1	HOURLY	\$	19.77	200-621-51060
‡	HILDEBRAND, MICHAEL	OPERATOR PCT 1	HOURLY	\$	19.77	200-621-51060
‡	LAGRONE, HUNTER	MECHANIC PCT 1	HOURLY	\$	23.55	200-621-51060
‡	LAWLESS, DAVID	OPERATOR PCT 1	HOURLY	\$	19.77	200-621-51060
‡	MAXEY, JOEL	OPERATOR PCT 1	HOURLY	\$	19.77	200-621-51060
‡	MILLS, JONATHAN	FOREMAN PCT 1	SALARY	\$	1,929.89	200-621-51060
‡	STUTES, BILLY	OPERATOR PCT 1	HOURLY	\$	19.77	200-621-51060
‡ 622 - PRECINCT #2	ALEXANDER, GLENN	OPERATOR PCT 2	HOURLY	\$	19.77	200-622-51060
‡	BORN, JOSHUA	TRUCK DRIVER PCT 2	HOURLY	\$	18.11	200-621-51060
‡	COOTS, STEVEN	OPERATOR PCT 2	HOURLY	\$	19.77	200-622-51060
‡	ELLIS, STEVEN	OPERATOR PCT 2	HOURLY	\$	19.77	200-622-51060
‡	HARRISON, MITCHELL	FOREMAN PCT 2	SALARY	\$	1,929.89	200-621-51060
‡	KIRKLAND, RODNEY	OPERATOR PCT 2	HOURLY	\$	19.77	200-622-51060
‡	LENNON, CHARLES	MECHANIC PCT 2	HOURLY	\$	23.55	200-622-51060
‡	STRONG, BOBBY	OPERATOR PCT 2	HOURLY	\$	19.77	200-622-51060
‡	WELCH, JAMES	OPERATOR PCT 2	HOURLY	\$	19.77	200-622-51060
‡ 623 - PRECINCT #3	BONIOL, SR, BENNIE	OPERATOR PCT 3	HOURLY	\$	19.77	200-623-51060
‡	COLE, RODNEY	OPERATOR PCT 3	HOURLY	\$	19.77	200-623-51060
‡	FARMER, MICHAEL	FOREMAN PCT 3	SALARY	\$	1,929.89	200-623-51060
‡	HARRISON, JASON	OPERATOR PCT 3	HOURLY	\$	19.77	200-623-51060
‡	HURLEY, SHANE	OPERATOR PCT 3	HOURLY	\$	18.89	200-623-51060
‡	JOHNSON, RUFUS	MECHANIC PCT 3	HOURLY	\$	23.55	200-622-51060



PANOLA COUNTY 2022 SALARY SCHEDULE

‡ 623 - PRECINCT #3	LAWLESS, TRAVIS	OPERATOR PCT 3	HOURLY	\$ 19.77	200-623-51060
‡	SEPULVADO, JEFF	TRUCK DRIVER PCT 3	HOURLY	\$ 15.00	200-623-51060
‡ 624 - PRECINCT #4	CREECH, JACOB	TRUCK DRIVER PCT 4	HOURLY	\$ 15.75	200-624-51060
‡	ESSERY, MARK	OPERATOR PCT 4	HOURLY	\$ 19.77	200-624-51060
‡	FANNIN, JAMES	OPERATOR PCT 4	HOURLY	\$ 19.77	200-624-51060
‡	GOODWIN, TERRY	OPERATOR PCT 4	HOURLY	\$ 19.77	200-624-51060
‡	LANGFORD, CHARLES	OPERATOR PCT 4	HOURLY	\$ 19.77	200-624-51060
‡	LAWLESS, KEVIN	OPERATOR PCT 4	HOURLY	\$ 19.77	200-624-51060
‡	PETERS, CHARLES	OPERATOR PCT 4	HOURLY	\$ 19.77	200-624-51060
‡	ROSS, JASON	MECHANIC PCT 4	HOURLY	\$ 23.55	200-624-51060
‡	SMITH, JAMES	OPERATOR PCT 4	HOURLY	\$ 19.77	200-624-51060
‡	SPRADLEY, JOHN	FOREMAN PCT 4	SALARY	\$ 1,929.89	200-623-51060
‡	TATE, TIMOTHY	OPERATOR PCT 4	HOURLY	\$ 19.77	200-624-51060
‡ R&B ALL PRECINCTS	HOLLOWAY, ANDY	WELDER/PC SIGN INSTALLER	HOURLY	\$ 21.10	300-629-51060
‡ 629 - MAINTENANCE	EARLE, MELANIE	WAREHOUSE COORDINATOR	HOURLY	\$ 19.77	300-629-51060
‡	LAWSON, ROBERT	TIRE REPAIR	HOURLY	\$ 20.48	300-629-51060
‡ 650 - LIBRARY	BIRDSONG, RHONDA	LIBRARY FICTIONAL COORDINATOR	HOURLY	\$ 16.65	100-650-51520
‡	ESPINOZA, SHERIANN	CHILDRENS LIBRARIAN	HOURLY	\$ 14.50	100-650-51520
‡	POWELL, MICHELE	LIBRARY TECHNICAL SERVICES COORDINATOR	HOURLY	\$ 18.63	100-650-51520



## NOTES TO THE SALARY SCHEDULE

- Any positions which reflect hourly rates and salaries in excess of General Fund budgeted amounts are funded partially or entirely from special revenues available by state or federal law for particular offices. This includes employees in the District Attorney, Sheriff, Tax Assessor/Collector, and the Bailiff & Security Officer.
- The District Attorney's Office has State Funds, Forfeiture Funds & Hot Check Fee Funds which can be used for the official statutory purposes of the office.
- The Sheriff's office has forfeiture funds which can be used for the official statutory purposes of the office.
- The District Attorney's & Sheriff's Office State Forfeiture Funds can be budgeted by the District Attorney & Sheriff with only certain salary increases requiring approval by the Commissioners Court in accordance with applicable statutes.
- Any salary increases paid out of the State Forfeiture Funds are considered to be approved by the Commissioners Court by approval of this salary schedule.
- At the discretion of the Tax Assessor/Collector the interest off of Vehicle Inventory Taxes may be used to supplement employee's salaries who administer the pre-payment of vehicle inventory taxes.
- Courthouse Security funds are used to partially fund the Bailiff and Security Officer.
- Any persons during the year filling vacated positions denoted with uniform, clothing allowances, or holiday pay shall automatically receive the same allowances unless otherwise changed by the Commissioners Court or the department head.
- Some of the hourly rates and salaries reflect amounts which are below the budgeted amounts. As a part of this salary schedule approval, it is understood that most elected official or department heads can raise the salary levels to the total maximum budgeted amount for that line item. This can be done by submitting a request to Commissioners Court to record the increase in the minutes of the Court. Any increases for Road & Bridge employees require Commissioners' Court approval. No Salaries from the General Fund, Federal Forfeiture Fund, Courthouse Security Fund, Road & Bridge Fund and/or FM & Lateral Fund can exceed the original budgeted salary or wages line unless the Commissioners Court grants such increase by budget amendment. As described earlier, some special revenue funds are available for additional salaries and wages in accordance with State and Federal statutes.



319 S. Market St. Carthage, TX 75633  
Phone: 903-693-6741

December 17, 2021

Honorable Judge David Anderson  
Panola County Court House  
110 S. Sycamore St.  
Carthage, Texas 75633

Dear Judge Anderson and Panola County Commissioners:

We, the Sammy Brown Library Board, have approved Sheriann Espinoza to fill the position of Children's Coordinator effective January 3, 2021 pending the outcome of her physical and drug screen, with a pay rate of \$14.50 per hour.

Please place this request on the agenda for the Commissioners Court Meeting scheduled on December 31, 2021.

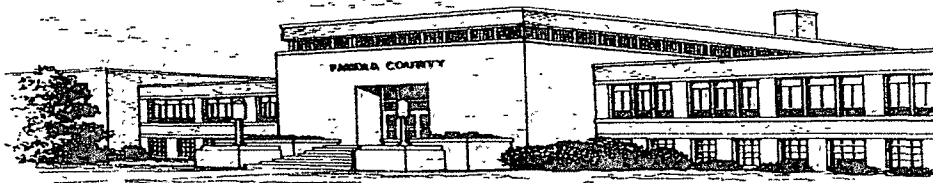
Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Nancy Langford".

Nancy Langford  
Chairman, Sammy Brown Library Board

CC: Joni Reed  
Jennifer Stacy



110 S. SYCAMORE RM 105  
CARTHAGE, TEXAS 75633  
OFFICE 903-693-0375  
FAX 903-694-2674

## COUNTY OF PANOLA

LARRY W. FIELDS  
JUSTICE OF THE PEACE, PCT. 1

December 27, 2021

Honorable David Anderson  
Commissioner Billy Alexander  
Commissioner David Cole  
Commissioner Craig Lawless  
Commissioner Dale Lagrone

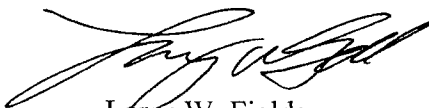
Panola County Courthouse  
110 Sycamore Street  
Carthage, Texas 75633

RE: Separation of Temporary Clerk

Dear County Judge and County Commissioners:

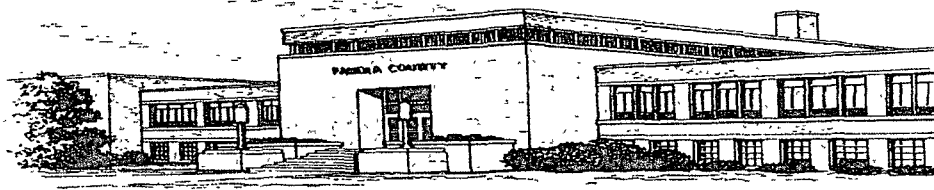
Please record the separation of employment of Brittany Odom as Temporary Clerk with the Panola County Justice of the Peace, Precinct 1/4 office, effective December 31, 2021.

Very truly,



Larry W. Fields

cc: Joni Reed, County Treasurer  
Jennifer Stacy, County Auditor



110 S. SYCAMORE RM 105  
CARTHAGE, TEXAS 75633  
OFFICE 903-693-0375  
FAX 903-694-2674

# COUNTY OF PANOLA

LARRY W. FIELDS  
JUSTICE OF THE PEACE, PCT. 1

December 27, 2021

Honorable David Anderson  
Commissioner Billy Alexander  
Commissioner David Cole  
Commissioner Craig Lawless  
Commissioner Dale Lagrone

Panola County Courthouse  
110 Sycamore Street  
Carthage, Texas 75633

RE: Approval of Temporary Clerk

Dear County Judge and County Commissioners:

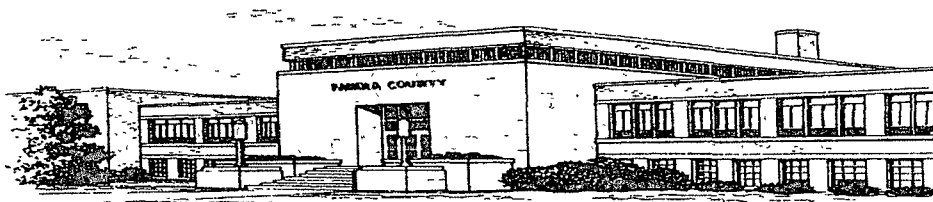
I am requesting the approval of a Temporary Clerk with the Panola County Justice of the Peace, Precinct 1/4 office. Effective January 1, 2022 and ending on June 30, 2022, at a rate of \$15.00 per hour.

Very truly,



Larry W. Fields

cc: Joni Reed, County Treasurer  
Jennifer Stacy, County Auditor



110 S. SYCAMORE RM 105  
CARTHAGE, TEXAS 75633  
OFFICE 903-693-0375  
FAX 903-694-2674

## COUNTY OF PANOLA

LARRY W. FIELDS  
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Panola County Courthouse  
110 Sycamore Street  
Carthage, Texas 75633

RE: Approval of Temporary Clerk

Dear County Judge and County Commissioners:

Please record the employment of Brittany Odom as Temporary Clerk with the Panola County Justice of the Peace, Precinct 1/4 office. Effective January 2, 2022 and ending on June 30, 2022, at a rate of \$15.00 per hour.

Very truly,



Larry W. Fields

cc: Joni Reed, County Treasurer  
Jennifer Stacy, County Auditor

December 6, 2021

Shelby Abernathy  
Panola County Auditor's Office  
110 S. Sycamore  
Carthage, TX 75633

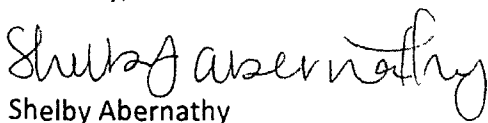
Dear Jennifer,

I am writing this to you to inform you of my intent to resign my position effective December 31, 2021. I have accepted a position with another company and will begin in January. This was a hard decision to make, but it is in the best interest of myself and my family to make this change. I have truly enjoyed my time here at Panola County and in the Auditor's Office. It has become like a family here and for that I am so grateful. I have made wonderful friends and memories here that I will always carry with me down the road.

Thank you for taking a chance on me when you did and allowing me to learn new skills, such as using the 10-key and NOT the computer calculator. Working in this office has taught me so much, and I'm so fortunate to have had the opportunities that were given to me here. I am sad to be leaving, but excited for what's to come.

I will do whatever I can to help make this as smooth of a transition as possible. Again, thank you for giving me this opportunity and I hope we always stay in touch even after my time with the county is up.

Sincerely,

  
Shelby Abernathy



THE STATE OF TEXAS X  
COUNTY OF PANOLA X

IN THE 123<sup>RD</sup> DISTRICT COURT  
SEPTEMBER TERM 2021

**ORDER**

WHEREAS, in compliance with chapter 84.021 – Subchapter B of the Local Government Code as enacted by Acts 1987, as amended, and by the authority vested in me by the State Legislature;

NOW THEREFORE, I, LEANN KAY RAFFERTY, District Judge of the 123<sup>rd</sup> Judicial District of Texas, and in accordance with the provisions of said Statute, do hereby appoint the said ROBYN KLYSEN, Assistant County Auditor of Panola County, Texas, upon the said ROBYN KLYSEN taking the necessary oath and making bond, all as required by law, and when said oath is taken and said bond is made, the said ROBYN KLYSEN shall assume the duties of said Assistant County Auditor, Panola County, Texas for a term beginning January 1, 2022 thru August 31, 2022 at the annual salary as ordered by the District Judge.

SIGNED AND ORDERED this 21 day of December ~~2021~~ 2021

*LeAnn Kay Rafferty*

LEANN KAY RAFFERTY, DISTRICT JUDGE  
123<sup>rd</sup> JUDICIAL DISTRICT COURT

**FILED**

At 11:45 O'clock a M.

JAN 05 2022

LINDSEY SMITH, CLERK  
DISTRICT COURT & COUNTY  
COURT AT LAW, PANOLA CO., TX

BY: *April Dean* DEPUTY

herby certify that the foregoing is a true and correct copy of the original on file in my office.  
Page 1 of 1

LINDSEY SMITH  
PANOLA COUNTY DISTRICT CLERK

1/5/2022  
Date

*April Dean*  
Deputy Clerk

Form #2201 Rev. 09/2017  
Submit to:  
SECRETARY OF STATE  
Government Filings  
Section P O Box 12887  
Austin, TX 78711-2887  
512-463-6334  
512-463-5569 - Fax  
Filing Fee: None



STATEMENT OF OFFICER

FILED FOR RECORD  
IN MY OFFICE

AT 9:15 O'CLOCK A M

JAN 03 2022

BOBBIE DAVIS  
COUNTY CLERK, PANOLA COUNTY, TEXAS  
BY B. Davis DEPUTY

Statement

I, Cliff Todd, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Panola County Emergency Services District No. 1

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-27-21

Cliff R Todd  
Signature of Officer

Form #2204 Rev 9/2017  
Submit to:  
SECRETARY OF STATE  
Government Filings Section  
P O Box 12887  
Austin, TX 78711-2887  
512-463-6334  
FAX 512-463-5569  
Filing Fee: None



OATH OF OFFICE

FILED FOR RECORD  
This space reserved for office use

AT 9:15 O'CLOCK A M

JAN 03 2022

BOBBIE DAVIS  
COUNTY CLERK, PANOLA COUNTY, TEXAS

BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,  
I, Cliff Todd, do solemnly swear (or affirm), that I will faithfully  
execute the duties of the office of Panola County Emergency Services District No. 1 of  
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws  
of the United States and of this State, so help me God.

Handwritten signature of Cliff Todd in cursive.

Signature of Officer

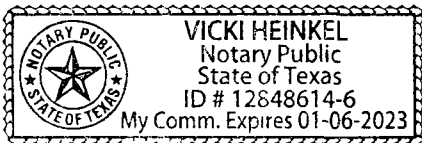
Certification of Person Authorized to Administer Oath

State of Texas

County of Panola

Sworn to and subscribed before me on this 27th day of December, 2021.

(Affix Notary Seal,  
only if oath  
administered by a  
notary )



Handwritten signature of Vicki Heinkel in cursive.

Signature of Notary Public or  
Signature of Other Person Authorized to Administer An  
Oath

Vicki Heinkel

Printed or Typed Name